



सत्यमेव जयते



राजस्थान कारागार अधीनस्थ सेवा नियम, 1998

(दिनांक 31.03.2023 तक संशोधित)

राजस्थान सरकार
कार्मिक (क-2) विभाग
(सेवा नियम अद्यतन प्रकोष्ठ)
शासन सचिवालय, जयपुर

[\[https://dop.rajasthan.gov.in\]](https://dop.rajasthan.gov.in)

**GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL (A-Gr. II)**

No. F. 2(3)/DOP/A-II/98

Jaipur, dated 13.05.1998

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules regulating recruitment to posts in, and the conditions of service of persons appointed to the Rajasthan Jails Subordinate Service, namely:

**THE RAJASTHAN JAILS SUBORDINATE SERVICE
RULES, 1998**

**PART- I
General**

1. Short title and Commencement:- (1) These rules may be called the Rajasthan Jails Subordinate Service Rules, 1998.

(2) They shall come into force from the date of their publication in the Rajasthan Rajpatra.

* **1A. Application:-** These rules shall not be applied for the post governed by the Rajasthan Scheduled Areas Subordinate, Ministerial, Class-4 Services (Recruitment and other Service Conditions) Rules 2014, except as provided in those rules.

2. Definitions:- In these Rules unless the context otherwise requires:-

€(a) "Appointing Authority" means-

(i) For the posts of Jailer/Assistant Jailer/Factory Supervisor/Assistant Factory Supervisor/Teacher Gr. II/Head Master/Chief Armourer/Military Drill Instructor' Assistant Teacher/Vocational Teacher, the Inspector General of Prisons.

(ii) For the posts of Assistant Jailer/Chief Head Warder/Head warder/Warder/Dyer/Tailor/Carpenter/Blacksmith, the Deputy Inspector General of Prisons concerned:

Provided that all authorities superior to the Appointing Authority, in the Jail Establishment, shall also be deemed to be the Appointing Authority.

(b) "Board" means the Selection Board (or Boards) referred to in rule ^Å"30 and" 32;

(c) "Circle" means and includes a number of group of Jails/Sub-Jails placed under the charge of a Deputy Inspector General of Prisons or a Superintendent Jail Gr. I posted at a Divisional Head-quarter.

(d) "Commission" means the Rajasthan Public Service Commission;

(e) "Direct Recruitment" means recruitment made in accordance with the procedure prescribed in Part - IV of these rules;

* Inserted vide Notification No. F. 7(1)DOP/A-II/2014 dated 04.03.2014

€ Substituted for "(a) "Appointing Authority" means the Inspector General of Prisons, Rajasthan and includes in relation to any post in the Service, any such other Officer or Authority, who may be specially empowered by the Government to exercise the powers and functions of the Appointing Authority;" vide Notification No. F. 2(3) DOP/A-II/98 dated 19-12-2016.

Å Inserted vide Notification No. F. 2(3)DOP/A-II/98 dated 15.10.1998

- (f) "Government" means the Government of Rajasthan;
- (g) "Inspector General of Prisons" means the Director General/Additional Director General/Director cum Inspector General of Prisons, Rajasthan, whenever appointed by the Government and vested with the *"powers" and functions of Inspector General of Prisons, otherwise the Inspector General of Prisons, Rajasthan;
- [§](gg) "Deputy Inspector General of prisons" means the Deputy Inspector General of Prisons, Rajasthan."
- ^θ(h) "Member of the Service" means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules or the rules or orders superseded by these rules;
- (i) "Schedule" means a Schedule appended to these rules;
- (j) "Service" means the Rajasthan Jails Subordinate Service;
- (k) "Service" or "Experience" wherever laid down in these rules as a condition for promotion from one service to another or within the Service from one category to another or to senior posts in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with the rules promulgated under proviso to Article 309 of the Constitution of India;
 Note:- Absence during service e.g., training, leave and deputation etc. which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion;
- (l) "State" means the State of Rajasthan;
- (m) "Substantive Appointment" means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period;
 Note:- Due selection by any methods of recruitment prescribed under these Rules will include recruitment either on initial constitution of service or in accordance with the provisions of any Rules promulgated under proviso to Article 309 of the Constitution of India, except an urgent temporary appointment; and
- (n) "Year" means the financial year unless specifically provided otherwise;

3. Interpretation:- Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. VIII of 1955) shall apply for the interpretation of these Rules as it applies for the interpretation of a Rajasthan Act.

* Substituted for "power" vide Notification No. F. 2(3)DOP/A-II/98 dated 15.10.1998

§ Added vide Notification No. F. 2(3) DOP/A -II/98 dated 19.12.2016

^θ Substituted for "(h) "Member of the service" means a person appointed in ^δ"a" substantive capacity to post in the service under the provisions of these rules or the rules ⁴"or orders" superseded by rule 48 of these rules, and includes a person placed on probation." vide Notification No. F. 7(1)DOP/ A-II/ 96 dated 10.10.2002.

^δ Inserted vide Notification No. F. 2(3)DOP/A-II/98 dated 15.10.1998

⁴ Inserted vide Notification No. F. 2(3)DOP/A-II/98 dated 15.10.1998

PART-II Cadre

4. Composition and strength of the Service:- (1) The nature of posts included in the Service shall be as specified in Column No. 2 of the Schedule-I.

(2) The strength of posts in each category of Service shall be such as may be determined by Government from time to time:

Provided that:-

- (a) the Government may create any posts, permanent or temporary from time to time, as may be found necessary, ^û"Deleted" and may abolish any such post in the like manner without thereby entitling any person to any compensation;
- (b) the Appointing Authority may leave unfilled or hold in abeyance or abolish or allow to lapse any post, permanent or temporary, from time to time, without thereby entitling any person to any compensation.

5. Constitution of the Service:- The Service shall consist of:-

- (a) all persons holding substantively the posts specified in the Schedule-I;
- (b) all persons recruited to the Service before the commencement of these Rules; and
- (c) all persons recruited to the Service in accordance with the provision of these Rules except persons appointed under Rule 38.

PART-III Recruitment

6. Methods of recruitment:- (1) Recruitment to posts in the Service after the commencement of these rules shall be made by the following methods in the proportion as indicated in Column No. 3 of the Schedule I: -

- (a) by direct recruitment in accordance with Part-IV of these Rules;
- (b) by promotion in accordance with Part-V of these Rules.

(2) Recruitment to the service by the aforesaid methods shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the Rules/Schedule of the total cadre strength as sanctioned for each category from time to time:

Provided that if the Appointing Authority is satisfied in consultation with the Commission, where necessary, that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by the other method in relaxation of the prescribed proportion, may be made in the same manner as specified in these Rules.

^û Deleted "and may be found necessary" vide Notification No. F. 2(3)DOP/A-II/98 dated 15.10.1998

€(3) Notwithstanding anything contained in these rules, the post/posts of Warders vacant on 01-04-2006 may be filled in by one time direct recruitment from the work charged employees of the Various department having prescribed educational qualifications and physical standards, in accordance with the procedure prescribed in PART-IV of these rules.

*(4) Notwithstanding anything contained in these rules the persons, irregularly appointed on duly sanctioned posts and completed ten years service on 10-04-2006, without intervention of any court or tribunal, and continuously working as such on the date of commencement of these amendment rules, shall be screened by a committee consisting of-

(a) In case of posts falling within the purview of the commission:-

- (i) Chairman of commission or a member nominated by him;
- (ii) Pr. Secretary/Secretary to the Government, Department of Personnel;
- (iii) Pr. Secretary/Secretary to the Government, Finance Department or his nominee not below the rank of Deputy Secretary; and
- (iv) Pr. Secretary/Secretary to the Government, of the concerned department:

(b) In case of posts outside the purview of the commission:-

- (i) Pr. Secretary/Secretary to the Government, Department of Personnel;
- (ii) Pr. Secretary/Secretary to the Government, Finance Department or his nominee not below the rank of Deputy Secretary;
- (iii) Pr. Secretary/Secretary to the Government, of the concerned department:

Provided they were eligible for appointment, as per rules on the date of their initial irregular appointment and vacancy is available at the time of screening. The appointing authority shall issue appointment order of the person, who is adjudged suitable by the screening committee and appointment shall be effective from the date of issue of such appointment order.

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6A. Compassionate Appointment of Dependents of the Deceased/ Permanently Incapacitated Armed Forces, Central Armed Police Force (CAPF) and Indian Coast Guard:- (1) Notwithstanding anything contained in these rules, the Appointing Authority may fill the vacancies, subject to fulfillment of the educational qualifications and other service conditions prescribed under these rules with the concurrence of Department of Personnel and the Rajasthan Public Service Commission, if the post falls within the purview of the Commission, of the,-

€ Added vide Notification No. F. 2(3) DOP/A-II/1998 Dated 03-02-2007

* Added vide Notification No. F. 5(2) DOP/A-II/2008pt-I Dated 08.07.2009

x Substituted for #6A. Compassionate Appointment of Dependents of the Deceased/Permanently Incapacitated Armed Forces Service Personnel/Para-Military Personnel :- (1) Notwithstanding anything contained in these rules, the Appointing Authority may fill the vacancies of the:-
(i) posts up to pay scale number 9A to be filled in by direct recruitment by appointing on compassionate ground one of the dependents of a member of Armed Forces/Para Military Forces belonging to the State who becomes permanently incapacitated ¹“on or after 01-04-1999” in any defence operations including counter insurgency operation and operation against terrorists;

- (i) posts up to level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Armed Forces who was or is a bonafide resident of the State and died/dies or became/becomes permanently incapacitated on or after 01-01-1972, in any defence operations including counter insurgency/counter terrorism operations and declared battle casualty by the Ministry of Defence, Government of India;

(ii) posts up to pay scale number 11 to be filled in by direct recruitment by appointing on compassionate ground, one of the dependents of a member of Armed Forces/Para Military Forces belonging to the State who dies ¹“on or after 01-04-1999” in any defence operation including counter-insurgency operation and operation against terrorists;

⁰“(iii) post up to pay scale number 9A to be filled in by direct recruitment by appointing on compassionate ground, one of the dependent of member of Armed Forces belonging to the state, who died or was permanently incapacitated in war or any defence operations including counter insurgency operations and operations against terrorists during the period from 01-01-1971 to 31-03-1999.”

Subject to fulfilment of the educational qualifications and other service conditions prescribed under the relevant Service Rules and with the concurrence of Department of Personnel and the Rajasthan Public Service Commission if the post falls within the purview of the Commission:

Provided that:-

⁴“(i) that the upper age limit shall be relaxed up to 45 years in case a dependent of a member of Armed Forces who died or was permanently incapacitated during the period from 01-01-1971 to 31-03-1999, applies for appointment with-in one year of the commencement of these amendment rules.”

(ii) If the Armed Forces/Para Military personnel who are permanently incapacitated are capable of and desirous of obtaining employment for themselves under the State Government, employment shall be given to them.

(iii) If the widow or the children of the Armed Forces/Para military personnel who are killed or permanently incapacitated are not a position to take up employment immediately employment will be given to them on acquiring of eligibility for appointment.

(2) Appointment shall be given to a dependent of Armed Forces/Para Military personnel only if any one of them has not got appointment on any post under the provisions of concerned service rules prevailing in the Government of India.

(3) Appointment shall not be given to such dependent if any of the other dependents of the Armed Forces/Para Military personnel is already employed on regular basis under the Central/any State Government or Statutory Board Organization/Corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the Armed Forces/Para Military Personnel.

Provided that this condition shall not apply where the widow seeks employment for herself.

(4)Such dependent shall address an application for the purpose to the Zila Sanik Kalyan Adhikari in the case of Armed Forces and the Officer Commanding the Para-Military Unit for Para-Military forces duly verified by the Head of the Unit where the deceased/permanently incapacitate member of the Armed forces/Para Military Forces was serving at the time of death/becoming permanently incapacitated. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that the dependent fulfils the academic qualifications and experience, except for appointment to class IV for which educational qualification shall be relaxed and age limit prescribed for the post and is also otherwise qualified for Government Service.

(5)The application of such dependent shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the dependent. In the event of non-availability of vacancy in the District concerned the application shall be sent to the Divisional Commissioner who shall arrange appointment in any District under his jurisdiction.

⁰“If vacant post is not available under the jurisdiction of the Divisional Commissioner, then the application shall be referred by the Divisional Commissioner to Government in the Department of Personnel for providing appointment.”

(6) The application shall contain the following information:-

- (i) Name and designation of the deceased/permanently incapacitated Armed Force/Para-Military Force personnel;
- (ii) Unit in which he/she was working prior to death/becoming permanently incapacitated;
- (iii) Date and place of death with death certificate issued by or the Authority competent to declare him a battle casualty or becoming permanently incapacitated.
- (iv) Name, date of birth, educational qualification of the applicant and his/her relation with the deceased (with certificates)

Explanation :- for purpose of this rule :-

- (ii) posts up to level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Armed Forces who was or is a bonafide resident of the State and died/dies or became/becomes permanently incapacitated in any incident on or after 01-04-1999 and declared physical casualty by the competent authority of respective Headquarters of the Armed Forces; and
- (iii) posts up to level in pay matrix L-10 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a member of Central Armed Police Force(CAPF) Indian Coast Guards who was or is a bonafide resident of the state and died/dies or became/becomes permanently incapacitated on or after 01-04-1999 in any defence operations including counter insurgency/counter terrorism operations and declared operational casualty by the Ministry of Home/Defence, Government of India:

Provided that-

- (a) the permanently incapacitated personnel of Armed Forces, Central Armed Police Force (CAPF) and Indian Coast Guard who are capable of and desirous of obtaining employment for themselves under the State Government then the employment shall be given to them.
- (b) the widow/widower or the dependent of deceased or permanently incapacitated personnel of the Armed Forces, Central Armed Police Force (CAPF) and Indian Coast Guard are not in a position to take up employment immediately, employment will be given to them on acquiring of eligibility.

(a) "Armed Force" means the Army, Navy and Air Force of the Union.

(b) "Dependent" means spouse of the deceased/permanently incapacitated person, son/adopted son, unmarried daughter/unmarried adopted daughter who were wholly dependent on the deceased/permanently incapacitated Armed Forces Service personnel/Para Military Personnel;

Note:-1 'Adopted son/daughter' means legally adopted son/daughter by the deceased/ permanently incapacitated person during his/her life.

(c) "Para-Military Force" means the Border Security Force Central Reserve Police Force, Indo Tibetan Border Police and any other Para-Military Force, as may be notified by Central and State Government from time to time;

(d) "Permanently incapacitated" means a person who is covered under the definition of the term "person with disabilities" as provided in the persons with Disabilities (Equal Opportunities, protection of Rights and Full Participation) Act, 1995 (Act No. 1 of 1996)" vide Notification No. F. 5(1)DOP/A-II/18Pt. Dated 07.12.2022

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Substituted for "5A.Compassionate Appointment of Dependents of the Deceased/Permanently incapacitated Armed force Service Personnel/Para-Military Personnel:- (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the post of Lower Division Clerk Class-IV Employee and post in Subordinate Service up to Scale No. 9 to be filled in by direct recruitment by appointing on compassionate ground one of the dependents of a member of Armed Forces/Para Military Forces belonging to the State who dies or becomes permanently incapacitated in action on or after commencement of this provision, in operations at the International Border or at the Line of Actual Control/Line of Control. Provided that in so far as appointment in subordinate service is concerned the dependents shall be considered for appointment to the lowest post upscale No. 9 at which direct recruitment is made according to the qualification possessed by the Dependent. (2) Such dependent shall address an application for the purpose to the Zila Sainik Kalyan Adhikari in the case of Armed Force and the officer commanding the Para Military Unit for Para-Military Forces duly verified by the Head of the Unit where the deceased/permanently incapacitated member of the Armed Forces/Para Military Forces was serving at the time of death/becoming permanently incapacitated. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that the dependent fulfils the academic qualifications and experience, except for appointment to Class-IV for which educational qualification shall be relaxed, and age limit prescribed for the post and is also otherwise qualified for Government Service. (3) The application of such dependent shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the dependent. In the event of non-availability of vacancy in the District concerned the application shall be sent to the Divisional Commissioner who shall arrange appointment in any District under his jurisdiction. (4) The application shall contain the following information:
1. Name and designation of the deceased/permanently incapacitated Armed Force/Para Military Force Personnel;
2. Unit in which he/she was working prior to death/becoming permanently incapacitated;
3. The date of place of death with death certificate issued by the Authority competent to declared him a battle casualty or becoming permanently incapacitated;
4. Name, date of birth, educational qualifications of the applicant and his/her relation with the deceased (with certificates)

(2) Appointment shall not be given to such dependent or any of the other dependents of the Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard, if any one of the dependents is already employed on regular basis under the Central Government, any State Government or Statutory Board/Organization/Corporation owned or controlled wholly or partially by the Central or any State Government at the time of death of personnel or permanent incapacitation of personnel of Armed Forces, Central Armed Police Force (CAPF) and Indian Coast Guard:

Provided that this condition shall not apply where the incapacitated person or widow/widower seeks employment for himself/herself.

(3) Permanently incapacitated personnel/such dependent shall submit an application for the appointment to Zila Sainik Kalyan Adhikari and the Zila Sainik Kalyan Adhikari shall process with concerned Record Office/Designated Office/Service Headquarters of the personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard for verification. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that respective Service HQ/Records Office/Designated office duly verifies and the applicant fulfills the academic qualifications, experience and age limit prescribed for a particular post and also otherwise qualified for the Government Service.

(4) After fulfilling conditions mentioned in sub-rule (3) above, the application of such dependent/permanently incapacitated personnel shall be forwarded to the District Collector concerned for suitable appointment according to the qualifications possessed by the permanently incapacitated personnel/ dependent. In the event of non-availability of vacancy in the district concerned, the application shall be sent to the Divisional Commissioner who shall arrange appointment in any of districts under his jurisdiction. If vacant post is not available under the jurisdiction of the Divisional Commissioner, then the application shall be referred by the Divisional Commissioner to the Department of Personnel (A-II) for providing appointment.

Explanation:- For purposes of this rule:-

- (a) 'Armed Force' means the Army, Navy and Air Force of the Union.
(b) 'Dependent' shall mean spouse/son/adopted son, unmarried daughter/unmarried adopted daughter who were wholly dependent on the deceased/permanently incapacitated defence service personnel/Para-military personnel.

Note:- 'Adopted son/daughter' means legally adopted son/daughter by the deceased/permanently incapacitated person during his/her life.

- (c) 'Para-Military Forces' means the Border Security Force, Central Reserve Police Force, Indo-Tibetan Border Police and any other Para-Military Force, as may be notified by Central and State Government from time to time.
(d) 'Permanently incapacitated' means a person who has suffered more than 80% permanent physical impairment for more than 75% permanent neurological impairment in operation rendering him/her unfit for any kind of employment in future.

Note: 2- Assessment of permanent impairment would be in accordance with the Manual for Doctors to Evaluate Permanent Physical Impairment (DGHS-WHO AIIMS, New Delhi 1981) and certified by the Army Authorities and countersigned by Assistant Director, Medical Service HQ 61(1) Sub Area Jaipur or certified by a Medical Board consisting of Head of Department of Orthopedics, Head of Department of Physical Medicine & Rehabilitation and Head of Department of Forensic Science of Medical College in Rajasthan. Vide Notification No. F. 5(3)DOP/A-II/94.Dated: 1.10.2002. w.e.f. 01.04.1999

* Added vide Notification No. F. 5(3)DOP/A-II/94. Date: 07.02.2000.

¹ Inserted vide Notification No. F. 5(3)DOP/A-II/94.Dated: 10.06.2008.

⁰ Inserted vide Notification No. F. 5(3)DOP/A-II/94.Dated:10.06.2008.

⁴ Substituted for "(i) the dependents of a member of Armed Forces/Para Military Forces belonging to the State shall be considered for appointment to the lowest post of the service (up to pay scale number 9A in case of permanently incapacitated personnel of Armed Forces/Para Military Forces and up to pay scale No. 11 in case he dies) at which direct recruitment is made, according to the qualification possessed by the dependent." vide Notification No. F. 5(3)DOP/A-II/94.Dated: 10.06.2008.

⁰ Added vide Notification No. F. 5(3)DOP/A-II/94.Dated: 10.06.2008.

- (5) The application shall contain the following information, namely:-
- (a) Name and designation of deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard;
 - (b) Unit in which he/she was serving prior to death/becoming permanently incapacitated;
 - (c) Date and place of death with death certificate issued by the Authority competent to declare him/her a Battle Casualty/Operational Casualty/Physical Casualty;
 - (d) Certificate of permanent incapacitation (Disability Certificate); and
 - (e) Name, date of birth, educational qualifications of the applicant and his/her relation with the deceased/permanently incapacitated personnel (Battle Casualty/Operational Casualty/Physical Casualty).

Explanation: For the purpose of this rule,-

- (i) "**Armed Forces**" means the Army, Navy and Air Force of the Indian Union.
- (ii) "**Central Armed Police Forces (CAPF)**" means Border Security Force, Central Reserve Police Force, Indo-Tibetan Border Police, Central Industrial Security Force, National Security Guard, Assam Rifles, Sashastra Seema Bal, as may be notified by Central or State Government, from time to time.
- (iii) "**Indian Coast Guard**" means the force to ensure the security of Indian Coastal Regions and are working under the Ministry of Defence, Government of India.
- (iv) "**Dependent**" means,-
 - (a) Spouse, or
 - (b) Son/son adopted by the deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF), Indian Coast Guard before the time of his/her death/permanent incapacitation; or
 - (c) Unmarried daughter/unmarried adopted daughter, widowed daughter/divorced daughter who is wholly dependent deceased/permanent incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF), Indian Coast Guard before his/her death/permanent incapacitation, or
 - (d) Married daughter, if no other dependents of the deceased/permanently incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard mentioned in clause (b) and (c) above is available, or
 - (e) Mother, father, unmarried brother or unmarried sister in case of unmarried deceased/permanent incapacitated personnel of Armed Forces, Central Armed Police Forces (CAPF) and Indian Coast Guard.

Note: "Adopted son/daughter" means legally adopted son/daughter under the Hindu Adoption and Maintenance Act, 1956. For dependents belonging to other than Hindu religion, case will be referred to Department of Personnel (A-II) for necessary clarification.
- (v) "**Permanently incapacitated**" means a soldier/person having minimum 40% disability and who has been declared permanently incapacitated by the respective Approving and Confirming Medical Authority of Army, Indian Navy, Indian Air Force, Central Armed Police Forces (CAPF) or Indian Coast Guard, as the case may be."

^Å6B. Compassionate appointment of dependents of the deceased persons who died or declared dead after missing in Uttarakhand Tragedy-2013:- (1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the post up to the level in pay matrix L-9 to be filled in by direct recruitment by appointing on compassionate ground to one of the dependents of a person who was bonafide resident of the State of Rajasthan and died in the Uttarakhand tragedy-2013 or declared dead after missing in such tragedy of 2013, subject to the condition that,-

- (i) The dependent must be a bonafide resident of the State of Rajasthan; and
- (ii) The dependent fulfills academic and other qualifications and other conditions prescribed under these rules for respective post:

Provided that the procedural requirement for selection such as,-

- (a) computer qualification shall not be insisted upon at the time of appointment. The dependent shall have to possess any of the computer qualification as prescribed in the relevant rules within the period of probation, failing which his/her probation shall be deemed to be extended, unless the appointing authority terminates his/her services finding the performance wholly unsatisfactory;
- (b) training or departmental examination or typing on computer shall not be insisted upon at the time of appointment. The dependents shall however, be required to clear such training or departmental examination or typing test on computer in any one language, either in English or in Hindi, within a period of three years, unless the period is relaxed by Department of Personnel, for entitlement for confirmation, failing which his/her appointment shall be liable to be terminated. No annual grade increments shall be allowed until he/she acquires such qualification. On acquiring such qualification, annual grade increments shall be allowed notionally from the date of appointment but no arrears shall be paid.

Provided further that the widow appointed under the provisions of these rules shall be exempted from having computer qualification and passing the typing test on computer.

Provided also that the person with benchmark disability appointed under the provisions of these rules shall be exempted from passing the typing test on computer.

(2) Appointment shall not be given to such dependent, if any one of the dependents of such deceased or declared as dead after missing is already employed on regular basis under the Central/any State Government or Statutory Board/Organization/corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the deceased or declaration of death of missing person:

Provided that this condition shall not apply where the widow seeks employment for herself.

^Å Added vide Notification No. F. 3(9) DOP/A-II/2013 dated 08.08.2022

Provided further that in case, the number of persons who died or declared dead after missing are more than one of any family, only one dependent shall be considered for appointment on compassionate ground.

(3) Such dependent shall submit an application for appointment to the District Collector concerned. The District Collector shall forward the application with his recommendations to Disaster Management, Relief & Civil Defense Department for verification. After the verification of death or declaration of death of such deceased, the application of such dependent shall be forwarded to the District Collector concerned for suitable appointment. In the event non availability of vacancy in the district concerned, the application shall be sent to the Divisional Commissioner who will arrange appointment in any District under his jurisdiction. If vacant post is not available under the jurisdiction of the Divisional Commissioner, the application shall be referred by the Divisional Commissioner to the Department of Personnel (A-II) for providing appointment.

Explanation: For the purpose of this rule Dependent means,-

- (i) Spouse; or
- (ii) Son including son legally adopted by the person died or declared dead after missing during his/her life time; or
- (iii) Unmarried/widowed/divorced daughter including legally adopted daughter by the person died or declared dead after missing during his/her life time; or
- (iv) Married daughter, if no other dependent mentioned in clause (ii) and (iii) above is available; or
- (v) Mother, father, unmarried brother or unmarried sister in case of unmarried person died or declared dead after missing, Who was wholly dependent on the person died or declared dead after missing at the time of his/her death.

(4) Notwithstanding anything contained in this rule persons who were appointed in pursuance of relief package dated 29.07.13 issued by the Disaster Management and Relief Department shall be deemed to be appointed under the provisions of this rule from the date of commencement of the Rajasthan Various Service (Vth Amendment) Rules, 2022, if they are otherwise eligible for appointment under this rule.

7. Recruitment etc. of persons joining the Army/Air force/Navy during an emergency:- Notwithstanding anything contained in these Rules the recruitment, promotion, seniority and confirmation etc. of a person who joins the Army/Air force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time, provided that these are regulated Mutatis mutandis according to the instructions issued on the subject by the Government of India.

8. Reservation of vacancies for the Scheduled Castes, and the Scheduled Tribes:- (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the [@] "provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008" at the time of recruitment i.e. by direct recruitment and/or by promotion.

[@] Substituted for "orders of the government of such reservation in force" vide Notification No. F. 7(8)DOP/A -II/2008 dated 28-08-2009.

(2) The vacancies so reserved for promotion shall be filled in by Seniority-cum-merit.

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for the appointment in the order in which their names appear in the list prepared for direct recruitment by the Board or the Commission, as the case may be, and by the Board in the case of promotion, Irrespective of their relative rank compared with other candidates.

§“(4) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expire of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure;

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule.

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and the vacancies on the reserved posts available in the roster may be filled in form amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancies available in subsequent years.

(4B) In the event of non availability of the eligible and suitable candidates for promotion amongst the Schedule Castes and Schedule Tribes, as the case may be, in particular year, the vacancies so reserved for them shall be carried forwarded until suitable Scheduled Castes and the Scheduled Tribe candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and Scheduled Tribes candidates shall be filled by promotion from General category candidates.

§ Substituted for §“(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion as well as by Direct recruitment from General category candidates. However, in exceptional cases where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes Candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available.

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of the posts in any cadre of Service to which promotions are made on the basis of a merit alone, under these Rules.” vide Notification No. F. 7(1) DOP /AII/2008, dated 17-1-2013.

§ Substituted for “(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, In a particular year, the vacancies so reserved for them shall be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and thereafter such reservation would lapse:

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of the posts in any cadre of Service to which promotions are made on the basis of a merit alone under these Rules.” vide Notification No. F. 7(4)DOP/A-II/2002 Dated 10.10.2002.

In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available;

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these rules.

[€]**9. Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes:-** Reservation of vacancies of Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the provisions of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008 at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

[@]**10. Reservation of vacancies for Women:-** Reservation of vacancies for Women candidates shall be 30% category wise in the direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of 80:20, in the event of non availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice-versa. In the event of non availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by the male candidate of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the woman selected in the general merit of the category shall first be adjusted against the women quota.

[€] Substituted for "9. Reservation of vacancies of other Backward Classes:- Reservation of vacancies for other Backward Classes shall be in accordance with the orders of the Government for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst other Backward Classes in particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure." vide Notification No. F. 7(8) DOP/A -II/2008 dated 28-08-2009.

[@] Substituted for [#]10. Reservation of vacancies for women:- Reservation of vacancies candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by the male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women shall be adjusted proportionately in the respective category to which women candidates belong. Explanation:-in the case of widow she will have to furnish a certificate of death of her husband from the competent authority and in case of divorcee she will have to furnish the proof of divorce" vide Notification No. F. 7(2) DOP/A-II/88/Pt.I dated 22-12-2015

Explanation:- in the case of widow she will have to furnish a certificate of death of her husband from the competent authority and in case of divorcee she will have to furnish the proof of divorce.

%11. Reservation of vacancies for outstanding Sportspersons:- Reservation of vacancies for Outstanding ^δ"Sportspersons" shall be 2% of the total vacancies outside the purview of the Commission in that year earmarked for direct recruitment. In the event of non-availability of the eligible and suitable Sportspersons in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year. The reservation for Sportspersons shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the sportspersons belong.

\$"Explanation:- "Outstanding sportspersons" shall mean sportsperson who are bona fide resident of the state of Rajasthan, and,-

Substituted for ^β"10. Reservation of vacancies for Women candidates: - Reservation of vacancies for Women candidates shall be 30% category wise, in direct recruitment out of which 5% shall be for widow candidates. In the event of non-availability of the eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e., the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong." vide Notification No. F. 7(2) DOP/A-II/88/Pt. I dated 24-01-2011

β Substituted for "10. Reservation of vacancies for woman candidates:- Reservation of vacancies for woman candidates shall be [^]"30%" category wise, in direct recruitment. In the event of non-availability of the eligible and suitable candidates in a particular year, the vacancies so reserved for them shall be filled [&]"up by male candidates" and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidates shall be adjusted proportionately in the respective category to which the woman candidates belong." vide Notification No. F.7(2) DOP/A-II/88/Pt.I dated 21-09-2007.

[^] Substituted for "20%" vide Notification No. F. 7(2) DOP/A-II/88 dated 07.06.1999 w.e.f. 01.04.1999.

[&] Substituted for "in accordance with the normal procedure" vide Notification No. F. 7(2) DOP/A-II/88 dated 07.06.1999 w.e.f. 01.04.1999.

^δ Substituted for "sportspersons" vide Notification No. F. 2(3)DOP/A-II/98 dated 15.10.1998

[%] Substituted for "11. Reservation of vacancies for outstanding Sportspersons:- Reservation of vacancies for Outstanding Sportspersons shall be 2% of the total vacancies outside the purview of the Commission in that year earmarked for direct recruitment. In the event of non-availability of the eligible and suitable Sportspersons in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year. The reservation for Sportspersons shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the Sportspersons belong.

Explanation:- Outstanding Sportsperson shall mean and include the Sportspersons belonging to the State who have participated individually or in team in the Sports and Games recognized by the international Olympic committee and Indian Olympic association or, in International Championships in Badminton, Tennis, Chess and Cricket recognized by their respective National Level Association, Federation or Board, with the following description for each class of the Civil Services:

S.No.	Class of service	Description
1	Subordinate	Has represented India in Asian games, Asian Championships, Commonwealth Games, World Championships, World University Games, World School Games, SAARC Games, or Olympic Games where he (in an individual item) or his team (in a team event) has obtained 1 st , 2 nd or 3 rd position." vide Notification No. F. 5(21)DOP/A-II/84 dated 15.03.2013

^{\$} Substituted for "Explanation: - 'Outstanding Sportspersons'" shall mean and include the Sportspersons belonging to the State who-

- (i) Represented Indian Team in individual or in Team event in any International Tournament of any Sports and Games, recognized by the Indian Olympic Association or concerned recognized National Sports Federation;
Or
- (ii) Represented Indian Team in individual or in Team event in any International Tournament of any Sports and Games, recognized by the Indian School Sport Federation or concerned recognized National School Games federation;
Or
- (iii) Medal winner in the Individual or in Team event in any National Tournament of any sports and Games, recognized by the Indian Olympic Association or concerned recognized National Sports Federation;
Or
- (iv) Medal winner in the All India Inter University Tournament in individual event or in Team event in any Sports and Games, recognized by Indian Universities Association." vide Notification No. F. 5(31)DOP/A-II/84 dated 21.11.2019

- (i) Represented Indian Team in individual or in Team event in any International Tournament/championship of any Sports and Games, mentioned in column number 3 of table given below organized by the international sports body mentioned in column number 2 of the said table,-

Table

Sr. No.	International Sports Body	Name of Tournament/ championship
1	International Olympic Committee [IOC]	Olympic Games (Summer)
2	Olympic Council of Asia [OCA]	Asian Games
3	South Asian Olympic Council [SAOC]	South Asian Games; commonly known as SAF games
4	Commonwealth Games Federation [CGF]	Commonwealth Games
5	International Sports Federation affiliated to IOC	World Cup/World Championship
6	Asian Sports Federation affiliated to OCA	Asian Championship
7	International School Sports Federation [ISSF]	International School Games/ Championship
8	Asian School Sports Federation [ASSF]	Asian School Games/Championship

Or

- (ii) Medal winner in the individual or in team event in any School National Games of any Sports and Games organized by the School Games Federation of India;

Or

- (iii) Medal winner in the individual or in team event in any national tournament/ championship of any sports and games organized by the Indian Olympic Association or its affiliated National Sports Federation [N.S.F.];

Or

- (iv) Medal winner in the all India inter university in individual event or in team event in any sports and games, organized by the association of Indian universities;

Or

- (v) Represented Rajasthan in individual or in a team event in national games/ national Para games or national championship/ Para national championship of any sports and games, organized by the Indian Olympic Association/ Para Olympic Committee of India or its affiliated National Sports Federation.”

@ 11A. Reservation of vacancies for Economically Weaker Sections:-

Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing Reservation. In the event of non availability of eligible and suitable candidate amongst Economically Weaker Section in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, Scheduled Tribes, the Backward classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit for reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

12. Nationality:- A candidate for appointment to the Service must be:

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) A Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda, The United [£] "Republic" of Tanzania (formerly ^δ "Tanganyika" and Zanzibar) Zambia, ^μ "Malawi", Zaire and ^θ "Ethiopia" with the intention of permanently settling in India:

[@] Substituted for ^β 11A. Reservation of vacancies for Economically Weaker Sections:- reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Section in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, Scheduled Tribes, the Backward classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit for reservation, his/her parents and siblings below the age of 18 years as also his /her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income from all sources in financial year of the application list of also persons of those family owns for processes any of the following assets shall be excluded from being identified as, 'Economically weaker section, irrespective of the family income:-

(i) 5 acres of Agricultural Land above;

(ii) Residential flat of 1000 sq. ft and above;

(iii) Residential plot of 100 sq. yards and above in notified municipalities; or

(iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities." vide Notification No. F. 7(1)DOP/A-II/2019 dated 20.10.2019

^β Added vide Notification No. F. 7(1) DOP/A-II/2019 dated 19.02.2019

[£] Substituted for "republic" vide Notification No. F. 2(3)DOP/A-II/98 dated 02.09.1998

^δ Substituted for "Tanzania" vide Notification No. F. 2(3)DOP/A-II/98 dated 02.09.1998

^μ Substituted for "Malawi" vide Notification No. F. 2(3) DOP/A-II/98 dated 15.10.1998

^θ Substituted for "Ethopia" vide Notification No. F. 2(3) DOP/A-II/98 dated 15.10.1998

Provided that:

(1) A candidate belonging to categories (b), (c), (d), & (e) shall be a person in whose favor a certificate of eligibility has been issued by the [£]"Government in the Department of Home Affairs and Justice after proper verification."

^θ(2) Deleted.

13. Conditions of eligibility of persons migrated from other countries to India:- Notwithstanding anything contained in these rules provisions regarding eligibility for recruitment to the Service with regard to Nationality, age-limit and fees or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

14. Determination of vacancies:- (1)(a) Subject to the provisions of these Rules, the Appointing Authority shall determine on 1st April of every year, the actual number of vacancies likely to occur during the year.

(b) Where a post is to be filled in by single method as prescribed in the Rules or Schedule I, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the Rules or Schedule-I, the apportionment of vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the overall number of posts already filled in. If any fraction of vacancies is left over after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

15. Age:- A candidate for direct recruitment to a post enumerated in Schedule-I must have attained the age of 18 years and must not have attained the age of 24 years on the first day of January next following the last date fixed for receipt of applications:

Provided that:-

^Γ(1) the upper age limit mentioned above shall be relaxed by:-

(a) 5 year in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;

(b) by 5 years in the case of woman candidate belonging to General category and;

(c) by 10 years in the case of woman candidate belonging to Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections."

[£] Substituted for "Government of India" vide Notification No. F. 7(2)DOP/A-II/02 dated 17-02-2003

^θ Deleted for "A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government." vide Notification No. F. 17(2) DOP/A-II/02 date 17-02-2003

^Γ Substituted for ^X(1) The upper age limit mentioned above shall be relaxed by:-

(a) 5 year in the case of male candidates belonging to the Scheduled Castes and the Scheduled Tribes;

(b) by 5 years in the case of ^Bwoman candidates belonging to General category and Economically Backward Classes and Economically Weaker Sections", and

- (2) the upper age limit mentioned above shall not apply in the case of an ex-prisoner who had served under the Government on a substantive basis on any post before conviction and was eligible for appointment under these Rules;
- (3) the upper age-limit mentioned above shall be relaxable by a period equal to the term of imprisonment served in the case of an ex-prisoner who was not over age before his conviction and was eligible for appointment under these Rules;
- (4) the persons appointed temporarily to a post in the service shall be deemed to be within the age-limit, had they been within the age limit when they were initially appointed even though they have crossed the age-limit when they appear finally before the commission or board, as the case may be, and shall be allowed up to two chances had they been eligible as such at the time of their initial appointment;
- (5) the upper age-limit for cadet Instructors, Ex-Service men, Ex-Central Police Organization(ex-CPO) personnel shall be 50 years;
- (6) Notwithstanding anything contrary contained in these Rules in the case of persons serving in connection with the affairs of the State in Substantive capacity, the upper age -limit shall be 40 years for direct recruitment to posts filled in by competitive examination or by interview;
- (7) the upper age-limit mentioned above shall, in case of candidates for whom working experience is a pre-condition, be relaxed by a period equal to the minimum years of work experience prescribed in Schedule -I; and
- (8) there shall be no age limit in the case of widows and divorced women; and
Explanation– In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in the case of divorcee she will have to furnish the proof of "divorcee".
- ¥(9) Deleted.
- £(10) That the upper age limit for persons serving in connection with the affairs of the Panchayat Samitis and Zila Parishad and in the State Public Sector Undertakings/Corporation in substantive capacity shall be 40 years.
- δ(11) The upper age limit mentioned above shall be relaxed by 5 years in the case of candidates belonging to the "Backward Classes and Special Backward Classes".

(c) by 10 years in the case of woman candidates belonging to Scheduled Castes and Scheduled Tribes and the "Backward Classes and Special Backward Classes". vide Notification No. F.7(1)DOP/ A-II/ 2019 dated 16-04-2021

X Substituted for "(1) that the upper age-limit mentioned above shall be relaxable by 5 year in the case of woman candidates and candidates belonging to the Scheduled Castes or the Scheduled Tribes" vide Notification No. F. 7(2)DOP/A-II/84 dated 30.4.2001

ß Substituted for "woman candidates belonging to General category and Economically backward classes." vide Notification No. F. 7(1)DOP/A-II/2019 dated 19.02.2019

§ Substituted for "other backward classes" vide Notification No. F. 7(8)DOP/A -II/2008 dated 28-08-2009

% Substituted for "woman candidates belonging to General category." vide Notification No. F. 7(8)DOP/A-II/2008 dated 28-08-2009

* Substituted for "divorce" vide Notification No F. 2(3)DOP/A-II/98 dated 02.09.1998

¥ Deleted "the upper age limit shall be relaxed by two years in the case of candidates belonging to the other backward classes." vide Notification No. F. 7(2) DOP/A-II/93Pt. dated 25-05-2000

£ Added vide Notification No. F. 7(1) DOP/A -II/98 dated 30 -11-1998

δ Added vide Notification No. F. 7(2) DOP/A -II/93Pt. dated 25-05- 2000

16. Academic and Technical qualification and experience:- A Candidate for direct recruitment to the posts enumerated in the Schedule-I shall, in addition to such experience as is required, possess :

- (1) The qualifications given in Column No. 4 of the Schedule-I, and
- (2) Working knowledge of Hindi written in Devnagari Script and knowledge of ^Ω"Deleted" Rajasthani culture.

[#]“Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the Rules or Schedule for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:

- (i) before appearing in the main examination where selection is made through two stage of written examination on and interview;
- (ii) before appearing in interview where selection is made through written examination and interview;
- (iii) before appearing in the written examination or interview where selection is made through only written examination or only interview, as the case may be.”

17. Character:- The character of a candidate for direct recruitment to the Service, must be such as will qualify him for employment in the Service. He must produce a certificate of good character from the Principal, or Academic Officer of the University or College or School in which he was last educated and two such certificates written not more than six months prior to the date of application, from two responsible persons not connected with his University or College or School and not related to him.

Note - (1) A conviction by a Court of Law need not of itself involve the refusal of a certificate of a good character. The circumstances of the conviction should be taken into account [@]"Deleted" and if they involve no moral turpitude or association with crime of violence or with a movement which has as its object to overthrow by violent means the Government as established by law, the mere conviction need not be regarded as a disqualification.

- (2) Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed, should not be discriminated against on grounds of their previous conviction for purposes of employment in the Service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent “After Care Home” or, if there are no such “Homes” in a particular District, from the Superintendent of Police of that District.

^Ω Deleted "the" vide Notification No. F. 2(3)DOP/A-II/98 dated 15.10.1998

[#] Added vide Notification No. F. 8 (7) DOP/A -II/97 dated 17-09-1999

[@] Deleted ",," vide Notification No. F. 2(3) DOP/A-II/98 dated 15.10.1998

- (3) Those convicted of offences involving moral turpitude shall be required to produce a certificate from the Superintendent "After Care Home", or if there are no such Homes, from the Superintendent of Police of that District endorsed by Inspector General of Prisons, to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life in prison and by their subsequent good conduct in an "After Care Home".

18. Physical fitness:- (1) A candidate for direct recruitment to the Service, must be in good mental and bodily health and free from any mental and physical defect likely to interfere with the efficient performance of his duties as a member of Service and if selected, must produce a certificate to that effect from a Medical Authority notified by the Government, or in case of Warders, by the Appointing Authority, for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate who is already serving in connection with the affairs of State if he has already been medically examined for the previous appointment and the essential standard of Medical Examination of the two posts held by him are held to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

(2) No candidate %"for the posts of deputy Jailor and Warder", who is less than 168 cms. in height and whose deflated chest measurement is less than 81 cms. and inflated chest measurement is less than 86 cms. shall be deemed to be physically fit;

Provided that:

- (i) The height of Garhwali and Gurkha candidates and persons coming from hill areas may not be less than 158 cms.;
- (ii) The height and weight of women candidates may not be less than 152 cms. and 47.5 kg respectively;
- (iii) The candidates belonging to the Scheduled Castes and the Scheduled Tribes whose height and chest are less than the prescribed measurement up to 5 cms. shall be deemed to be physically fit.
- (iv) The candidate's sight will be tested on the following standards :

(a) @"for Deputy jailors and Warders"

Vision	Without glasses		With glasses	
	Better eye	Worse eye	Better eye	Worse eye
Distant	6/6	6/60	6/6	6/13
Near	J5	J5	J1	J1

(b) For Others

Distant	6/9	6/18	6/9	6/9
			or	
			6/6	6/18
Near	J5	J5	J1	J1

% Substituted for "for the posts of Assistant Jailor and Warder" vide Notification No. F. 2(3) DOP/A-II/98 dated 05-12-19 w.e.f. 01-07-2013

Note: For both categories (a) & (b) above

- (i) Myopia should not exceed 5D.
- (ii) Failure to distinguish primary colors and/or Night blindness if present, will be cause for rejection.
- (iii) Manifest squint in any form will disqualify the candidate.

19. Employment of irregular or improper means:- A candidate who is or has been declared by the Appointing Authority/Commission guilty of impersonation, or of submitting fabricated documents or documents which have been tampered with, or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the examination or interview, or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or interview, may, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period;

- (a) by the Appointing Authority/Commission for admission to any examination or appearance at any interview to be held under the provisions of these Rules, and
- (b) by the Government from employment under the Government.

20. Canvassing:- No recommendation for recruitment either written oral other than required under the Rules shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means may disqualify him for recruitment.

PART- IV - Procedure for Direct Recruitment

21. Inviting of applications:- (1) Applications for direct recruitment to posts in category I of Schedule-I shall be invited by the Commission by advertising the vacancies in the official Gazette, or in such other manner, as may deemed fit by the Commission.

[#]"The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the Advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective Recruitment Rules:"

(2) Applications for direct recruitment to posts in category II of Schedule-I shall be invited by such officer and in such manner as may be laid down by the Appointing Authority.

[#]"The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government from time to time during the period of probation and the scale of pay of the post as shown else-where in the Advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in the respective Recruitment Rules:"

(3) While selecting candidates for the vacancies so advertised, the Commission/Board may, if intimation of additional requirement not exceeding 50% of the advertised vacancies is received by them/it before selection, also select suitable persons to meet such additional requirement.

@ Substituted for "For Assistant Jailors and Warders" vide Notification No. F. 2(3) DOP/A-II/98 dated 05-12-2019 w.e.f. 01-07-2013

Added vide Notification No. F. 7(2)DOP/A -II/2005 dated 20 -01-2006.

22. Form of application:- The application shall be made in the form approved by the Appointing Authority/Commission, as the case may be, and if required obtainable from the office of such officer as the Appointing Authority may lay down or from the Secretary to the Commission on payment of such fee, if any, as the Appointing Authority/Commission, as the case may be, may from time to time fix.

23. Examination or Application fees:- (1) A candidate for direct recruitment to a post in the Service shall pay examination or application fee, as the case may be, fixed by the Appointing Authority or the Commission, as the case may be, in such manner as may be specified by it/them.

(2) No claim for the refund of the examination fee shall be entertained nor the fee shall be held in reserve for any other examination except when the advertisement is cancelled by the Commission because of withdrawal of requisition by the requisitioning authority or for any other reason in which case the amount shall be refunded.

Provided that no claim for the refund of fee shall be entertained after a period of one month from the date of issue of the letter of refund by the Commission to the candidate.

^h**24. Admission to the examination:-** (1) The commission/Appointing Authority or the officer authorized by them/it shall scrutinize the application received by them/it and all candidates qualified for appointment under these rules shall be permitted to appear for the competitive examination.

(2) The commission/Appointing Authority shall issue certificate of admission to candidates found eligible after scrutiny.

(3) The decision of the commission/Appointing Authority as to eligibility of admission to the written examination, physical efficiency test personality and viva-voce if any, shall be final.”

^r**25. Deleted**

***26. Authority for conducting competitive examination:-** The competitive examination for direct recruitment to a post in category- I of schedule –I shall be conducted by the commission in accordance with the scheme of examination laid down in Schedule-II and the competitive examination for posts in category-II of Schedule-I shall carry 400 marks and shall be conducted by the Appointing Authority who shall also prescribe a syllabus for this purpose.

^h Substituted for "24. Admission to the examination:- (1) The applications which are found to be incomplete and have not been filled in accordance with the instructions issued by the commission shall be rejected by them at the initial stage. The Commission shall permit rest of those candidates to appear in the examination provisionally to whom they consider it proper to grant the certificate of admission. No candidate shall be admitted to the examination unless he holds the certificate of admission to that examination granted by the Commission. Before appearing at the examination it should be ensured by the candidate himself/herself that he/she fulfils the condition in regard to age, educational qualifications, experience, if any, etc., as provided in the Rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The Commission shall scrutinize later on the application of such candidates only as qualify in the written examination and shall call only the eligible candidates to viva-voce, if any.

(2) The decision of the Commission as to the admission of a candidate to an examination, eligibility and consequent admission to viva-voce, if any, shall be final." vide Notification No. F. 2(3)DOP/A-II/98 dated 21.07.2011

^r Deleted "25. Scrutiny of Applications:- The Appointing Authority or such officer as may be laid down by the Appointing Authority shall scrutinize the applications received by him and require as many candidates qualified for appointment under these Rules as seem to him desirable to appear for physical efficiency test or for interview, as the case may be." vide Notification No. F. 2(3) DOP/A -II/98 dated 21-07 -2011

* Substituted for "26. Authority for conducting competitive examination:- The competitive examination for direct recruitment to a post in category I of Schedule-I shall be conducted by the Commission in accordance with the scheme of examination laid down in schedule -II." vide Notification No. F. 2(3) DOP/A -II/98 dated 21-07-2011

27. Qualifying marks at the written examination:- Candidates who obtain 36% marks in each paper and 40% marks in the aggregate in the competitive examination shall be considered to have obtained qualifying marks at the examination.

28. Physical efficiency test:- (1) There shall be a physical efficiency test as may be prescribed by the Appointing Authority through a standing order.

Å"(2) In respect of posts in category I of Schedule-I, candidates who are declared successful under rule 27 shall be required to appear before a physical Screening Committee consisting of the Appointing Authority or his Nominee not below the rank of Superintendent Gr. I as Chairman, one Superintendent Gr. II and one Inspector of police or Company Commander of the Rajasthan Armed Constabulary nominated by the Director General of Police in consultation with the appointing authority as members for physical Efficiency Test. The physical efficiency test shall carry 100 marks and the candidate who secures 50% marks there in shall be deemed to have qualified the physical efficiency test. The physical screening committee shall forward the list of candidates who have qualified the physical efficiency test, to the commission through the Appointing Authority."

(3) There shall be no physical efficiency test under this rule in case of candidates who are recruited as Ex-servicemen or Ex-Central Police Organization personnel.

¶(4) In respect of posts in category II of Schedule-I, subject to having been declared successful under rule 27, candidates,-

- (i) In case of Warders/Lady Warders, shall be permitted to appear before the Physical Screening Committee for qualifying physical efficiency test but the number of candidates so permitted shall be restricted to ten times the number of vacancies (category wise) on the basis of marks obtained by the candidate in written examination. The physical efficiency test shall carry 100 marks and the candidate who secure 50% marks therein shall be deemed to have qualified the physical efficiency test which shall be conducted by a Physical Screening Committee consisting of the Appointing Authority or his nominee not below the rank of Superintendent Gr. I as Chairman, one Superintendent Gr. II and one Inspector of Police or Company Commander of the Rajasthan Armed Constabulary nominated by the Director General of Police in consultation with the Appointing Authority as Members.
- (ii) In case of other posts, for which direct recruitment is prescribed, shall be permitted to appear before the Board for interview after written examination."

Å Substitution for "All candidates who are declared successful under rule 27 shall be required to appear before a physical Screening Committee consisting of the Appointing Authority or his nominee not below the rank of Superintendent Gr.I as Chairman, one Superintendent Gr. II and One Inspector of Police or Company Commander of the Rajasthan Armed Constabulary nominated by the Director General of Police in consultation with the Appointing Authority as members for physical efficiency test. The physical efficiency test shall carry 100 marks and the candidate who secures 50% marks therein shall be deemed to have qualified the physical efficiency test. The physical Screening Committee shall forward the list of candidates who have qualified the physical efficiency test, to the Commission through the Appointing Authority." vide Notification No. F. 2(3) DOP/A -II/98 dated 21-07-2011

¶ Substituted for "In respect of posts falling within category II of schedule - I, all candidates whose applications are found to be complete in all respects shall:
(i) In case of warders, be permitted to appear before the physical Screening Committee for qualifying physical efficiency test. The test shall carry 100 marks and only those candidates who secure 50 marks or above shall be allowed to appear before the Board for interview, which shall carry 50 marks.
(ii) in case of other posts for which direct recruitment is prescribed, be permitted to appear before the Board for interview." vide Notification No. F. 2(3) DOP/A -II/98 dated 21-07-2011

‡**29 Personality and via-voce test:-** (1) Other than for the post of Warder/Lady Warder, candidates who have been declared successful in the written test under rule 27 and qualify in the physical efficiency test under sub-rule (2) of rule 28, or have been declared successful in the written test under rule 27 and physical efficiency test has not been prescribed under these rules, shall be eligible for aptitude test and interview:

Provided that the number of candidates called for aptitude test and interview shall be restricted to three times the number of vacancies (Category wise) on the basis of the aggregate marks obtained by the candidates in the written examination.

(2) The aptitude test and interview of the candidates shall carry 50 marks.

(3) The commission/Board shall summon the candidates for aptitude test and interview.

(4) The Commission/Board shall award marks to each candidate interviewed by them, having regard to their character, personality, address, tact, aptitude for the post, integrity, alertness, judgment, leadership, physique and knowledge of Rajasthani culture. The marks so awarded, shall be added to the marks obtained in the written examination by each such candidate. The marks shall be awarded for higher qualification/technical qualification/national games/international games participation.”

¶**30. Recommendation of the Commission/Board:-** The Commission/Board shall prepare list of the candidates, whom they consider suitable for appointment to the post concerned, arranged in order of merit, and forward the same to the Appointing Authority. The Commission/Board shall not recommend the candidates who have secured less than 36% marks in interview, if prescribed under these rules, and 45% marks in aggregate:

Provided that the commission/Board may recommend the candidates belonging the backward Classes, Special Backward Classes, Scheduled Castes and Scheduled Tribes and women candidates who have dialed to obtain the minimum marks in viva-voce, if prescribed under these rules, and in the aggregate as prescribed above but are found to be suitable by the commission/Board for appointment to the service with due regard to maintenance of efficiency in administration, if such candidates secure 30% marks in the interview, if prescribed under these rules, and 40% marks in the aggregate.

‡ Substituted for "29. Personality and viva-voce test:- (1) Candidates who have been declared successful in the written test under rule 27 efficiency test under sub -rule (2) of rule 28 shall be eligible for aptitude test and interview:

Provided that the number of candidates called for aptitude test and interview shall be restricted to three times the number of vacancies (Category wise) on the basis of the aggregate marks obtained by the candidates in the written examination.

(2) the aptitude test and interview of the candidates shall carry 50 marks

(3) the Commission shall summon the candidates for an interview. The commission shall award marks to each candidate interviewed by them, having regard to their character, personality, address, tact, aptitude for the post, judgment, leadership, physique and knowledge of Rajasthani culture. The marks awarded shall be added to the marks obtained in the written examination by each such candidate." vide Notification No. F. 2(3) DOP/A-II/98 dated 21-07-2011

¶ Substituted for "30. Recommendations of the Commission/Board:- The Commission/Board shall prepare list of the candidates whom they consider suitable for appointment to the post concerned, arranged in order of merit, and forward the same to the Appointing Authority. The Commission/Board shall not recommend the candidates who have secured less than 36% marks in interview and 45% marks in aggregate:

Provided that the Commission/Board may recommend the candidates belonging to the Other Backward Classes, Scheduled Castes and Scheduled Tribes who have failed to obtain the minimum marks in viva -voce and in the aggregate as prescribed above but are found to be suitable by the Commission/Board for appointment to the Service with due regard to maintenance of efficiency in administration, if such candidates secure 30% marks in the interview and 40% marks in the aggregate;

Provided further that the Commission/Board may, to the extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve list. The Commission/Board may, on requisition, recommend names of such candidates in order of merit to the Appointing Authority within six months from the date on which the original list is forwarded by the Commission/Board to the Appointing Authority." vide Notification No. F. 2(3) DOP/A-II/98 dated 21-07-2011

Provided further that the Commission/Board may, to the extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve list. The Commission/Board may, on requisition, recommend names of such candidates in order of merit to the Appointing Authority within six months from the date on which the original list is forwarded by the Commission/Board to the Appointing Authority."

31. Re-totaling of marks:- (1) The Commission may order re-totaling of marks obtained by a candidate during such period as may be decided by the Commission in their discretion on payment of such fee as may be fixed by the Commission from time to time but evaluation of the answer paper shall not be re-examined.

(2) The commission may take steps to rectify such mistakes as are detected on re-totaling of the marks in pursuance of the provisions of sub- rule (1).

(3) If as a result of such rectification the Commission discovers that the candidate becomes eligible for selection, such fact shall be immediately and in any case not later than 40 days from the announcement of the result, reported to the Government and to that extant the recommendations of the Commission made under rule 30 shall stand protanto modified.

32. Selection Board:- The Selection Board for the posts falling under Category-II of Schedule-I, for which direct recruitment is prescribed, or for posts to be filled by promotion under rule 36 of these Rules, shall be constituted by the Appointing Authority from amongst, and in the manner, following:

(a) IG Prisons or DIG Prisons:	Chairman
(b) One Superintendent Jail Gr.-I or an equivalent officer of the Prison department:	Member
(c) One superintendent Jail Gr.-II:	Member Secretary

Provided that the Appointing Authority may, if deemed necessary or expedient,

- (1) constitute two or more such Boards for functioning at different locations, simultaneously;
- (2) reconstitute the Board, or change/substitute any of its members (including the Chairman) even while the selections are going on;
- (3) act as Chainman of a Board himself.

33. Disqualification for Appointment:- (1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds permissible under personal law for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds permissible under personal law for doing so, exempt any female candidate from the operation of this rule.

(3) No married candidate shall be eligible for appointment to the service if he/she had at the time or his/her marriage accepted any dowry;

Explanation:-- For the purpose of this rule 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961(Central Act, 28 of 1961).

§(4) "No candidate shall be eligible for appointment to the service who has more than two children on or after 01-06-2002.

β"Provided that,-

- (i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.
- (ii) where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- (iv) any candidate who performed remarriage which is not against any law and before such the remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.
- (v) the provisions of this sub-rule shall not be applicable to the appointment of a widow and divorcee women."

34. Selection by the Appointing Authority:- Subject to the provisions of rule 8, 9, 10 and 11, the Appointing Authority shall select candidates in the order of merit from the list prepared under rule 30.

Provided that inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such enquiry as may be considered necessary, that such candidate is suitable in all other respects for appointment to the post concerned.

§ Substituted for ¥ "No candidate shall be eligible for appointment of the service who has more than two children on or after 01.06.2002.

Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children." vide Notification No. F. 7(1) DOP/A-II/95 dated 29.10.2005

¥ Substituted for % "No candidate shall be eligible for appointment to the service who has more than two children on or after 1-6-2002.

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children." vide Notification No. F. 7(1) DOP/A -II/95 dated 08.04.2003

% Added vide Notification No. F. 7(1) DOP/A-II/95 dated 20-06-2001.

β Substituted for "Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June 2002 does not increase;

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

Provided also that the provisions of this sub-rule shall not be applicable to the appointment of a widow to be made under the Rajasthan Compassionate Appointment of Dependents of Deceased Government Servants Rules, 1996"

Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

£ Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under the sub rule, he shall not be disqualified if any child is born out of single delivery from such remarriage." vide Notification No. F. 7(1)DOP/A-II/95/pt. dated 16.03.2023

Added vide Notification No. F. 7(1)DOP/A -II/95/Pt.-II dated 24.02.2011

£ Added vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II dated 20.11.2015

PART-V
Procedure for Promotion

35. Eligibility for promotion:- (1) Members of the service holding substantive rank shall be eligible in the case of promotion to the post of Head Warder on circle basis and in case of other posts on state basis, subject to their possessing such minimum experience and qualifications as prescribed in Column No. 6 of Schedule -I:

Provided that no person shall be considered for first promotion in the service unless he is substantively appointed and confirmed on the lowest post in the service. After first promotion in the service, for subsequent promotions to higher posts in the service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under these rules.

Explanation-1: (i) In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(ii) The persons enumerated in Column 5 of Schedule -I shall be eligible for promotion to posts specified against them in Column 2 thereof to the extent indicated in Column 3 subject to their possessing minimum qualifications and experience specified in Column 6, on the first day of the month of April of the year in which the qualifying examination is held.

(iii) The qualifying examination shall be held in the manner as laid down in rule 36(2) of these Rules.

Explanation-2: (i) The term “Circle basis” and “State basis” in this rule shall mean all members of a particular category in the circle or in the entire State in order of seniority, as the case may be.

(ii) A member of service (whose seniority is determined on circle basis) seeking transfer from one circle to another shall, on being granted such transfer, lose his seniority in the circle from where he has been transferred and shall be placed lowest in the circle to which he is transferred. When a transfer is made on administrative grounds, the member so transferred shall retain his lien and seniority in the circle of his origin.

[¥](1A) [£]"The person who had not been considered for promotion up to the year 2019-2020 because he/she had more than two children on or after 1st June 2002 shall be considered for promotion from the date on which his/her promotion was due and on such promotion his/her pay shall be refixed at the pay which he/she would have drawn but no arrear shall be paid and if any person who has more than two children on or after 1st June, 2002 and his promotion becomes due in the year 2020-2021 or thereafter shall be considered for promotion from the date on which his/her promotion becomes due and his/her pay shall be fixed for the promotional post, but he/she shall be entitled for annual increment notionally for three subsequent years and after such three years he/she shall be allowed actual benefits of such increments, however no arrears shall be paid for such notional increments. There shall be no consequential effect on subsequent promotions of the person promoted as per provisions of this sub-rule. The person already promoted shall not be reverted due to implementation of this sub-rule:"

Provided that the person having more than two children shall not be deemed to be disqualified for promotion so long as the number of the children he/she has on 1st June, 2002, does not increase.

Provided further that where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children."

[€]Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted. (w.e.f. 1.06.2002).

^δProvided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under the sub rule, he shall not be deemed to be disqualified with effect from 01-06-2002, if any child is born out of single delivery from such remarriage.

36. Procedure for selection:- (1) (I) (a) After the vacancies to be filled by promotion have been determined under rule 14, the Board referred to in Rule 32 of these Rules shall be constituted.

Provided that in case of promotion of Deputy Jailors to the post of Jailors, the Chairman of the Board shall be the Appointing Authority.

(b) The Board shall prepare correct and complete list containing names not exceeding three times the number of vacancies out of the senior most eligible members of Service, who have passed part-I of qualifying examination specified in rule 36 (2) by obtaining 40% marks in parade and other out-door tests and 40% marks in written test with 45% marks in aggregate for promotion to the class of post concerned.

[¥] Added vide Notification No. F. 7(1)DOP/ A-II/ 95 dated 20-06-2001

[£] Substituted for "No person shall be considered for promotion for [€]three recruitment years" from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002." vide Notification No. F. 7(1)DOP/A-II/95/Pt., dated 16.03.2023

[€] Substituted for "Five recruitment years" vide Notification F. 7(1)DOP/A-II/95 Pt.-II dated : 19.09.2017

[€] Substituted for [€]"Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted." vide Notification No. F. 7(1) DOP/A-II/95/Pt.-III dated 03.07.2019 (w.e.f. 01.06.2002)

^b Added vide Notification No. F. 7(1)DOP/A-11/95/Pt.-II dated 24.02.2011

^δ Substituted for ^B"Provided also that any person who performed remarriage which is not against any law and before such remarriage he is not disqualified for promotion under this sub rule, he shall not be disqualified if any child is born out of single delivery from such remarriage." vide Notification F. 7 (1)DOP/A-II/95/Pt.-II dated 18-08-2020

^B Added vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II dated 20.11.2015

Provided that there shall be no Part-I qualifying examination for promotion to posts of Factory Supervisors, Assistant Factory Supervisors, Vocational Teachers and Teacher Gr. II.

(II) The Board(s) constituted under this rule shall consider the cases of all the persons included in the list, interviewing all of them who present themselves for interview and shall prepare the list containing names of suitable candidates in order of seniority, who secure 45% marks in qualifying examination Part-II and, where qualifying examination Part-I is also prescribed, 50% aggregate of the total marks of the qualifying examination Parts-I and II, up to one and half times the number of such posts as are specified by the Appointing Authority from time to time and as are determined to be filled under rule 14 or select one more person if the number of vacancies is only one.

In interviewing candidates for promotion regard shall be had to the following factors:

- (i) That they have passed Part -I qualifying examination, where prescribed;
- (ii) Their previous record of service (good and bad entries);
- (iii) Integrity;
- (iv) Intelligence, tact and energy;
- (v) Technical and General Knowledge;
- (vi) Experience and efficiency;
- (vii) Personality and character;
- (viii) Physical fitness and capacity to discharge duties of the post to which promotion is to be made including aptitude to undertake extensive tours; and
- (xi) Practical knowledge of relevant laws and procedures.

(III) All candidates included in the lists prepared by the Board(s) under rule 36(I)(II) shall be required to undergo the prescribed promotion cadre course, for which the candidates shall be nominated in accordance with seniority;

Provided that such candidates as have been unable to attend or complete the promotion cadre course for reasons beyond their control, shall be allowed to attend the next promotion cadre course, without incurring any loss of seniority;

Explanation:- In case any question arises as to whether a candidate could not proceed for promotion cadre course or complete it for reasons beyond his control, the decision of the Appointing Authority shall be final.

(IV) Names of the candidates, who have successfully completed the promotion cadre course, shall be placed on the approved list, for promotion in order of seniority.

The candidates who have failed to successfully complete the promotion cadre course on first attempt shall be given one more chance for passing the promotion cadre course examination and their inter seniority, on successfully completing the course, would remain intact.

Å(V) Restriction of promotion of persons forgoing promotions:-_In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendation of the departmental promotion committee, forgoes such an appointment through his written request and if the concerned appointing authority accepts his/her request, the person concerned shall be debarred from consideration for promotion (both on the basis or urgent, temporary appointment or on regular basis) for subsequent two recruitment years for which the departmental promotion committee is held and the name of such person who forgoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the departmental promotion committee for subsequent two recruitment years.

(VI) The approved List so prepared, shall come into force only when persons of previous approved list have been appointed.

(2) Qualifying Examination for Promotion:- (i) Qualifying examination for promotion means and includes:-

Part	Description	Maximum Marks
Part-I :	(a)Written Test	100
	(b)Parade & other out-door tests	100
Part-II :	(a) Interview	25
	Examination of Service Record, Including Annual Confidential Reports.	25

- (ii) The syllabus for Part -I examination and General instructions in respect of Part-II shall be determined and issued by the Appointing Authority from time to time.
- (iii) The Board(s) referred to in rule 32 shall fix the dates and places of examinations.
- (iv) On completion of qualifying examination and finalization of results, the names of candidates who have been found fit to undergo promotion cadre course, shall be announced by the Chairman of the Board immediately and a list containing the names of such candidates shall be forwarded to the Appointing Authority within the shortest possible time.

(3) Promotion cadre course:- (i) The promotion cadre course for various ranks shall be conducted at the Training Institute as may be decided by the Appointing Authority from time to time.

(ii) The promotion cadre course shall be of such duration and shall have such syllabus as may be approved by the Appointing Authority from time to time. In the promotion cadre course due emphasis shall be laid down on indoor and outdoor work.

(iii) The promotion cadre course examination shall be conducted by such committee as may be constituted by the Appointing Authority.

Å Substituted for "(v) The candidates who fail to attend/complete the promotion cadre course when nominated or who are unable to successfully complete the promotion cadre course as provided in sub-rules (III) and (IV) above, shall not be eligible to undergo another promotion cadre course except on the basis of the recommendations of a new Board." vide Notification No. F. 7(1)DOP/A-II/98 dated 05-08-1998

(4) Promotion:- (i) Substantive promotion in the service shall be given in accordance with the order in which names appear in the approved list.

Provided that in case a person who has qualified for undergoing a promotion cadre course is awarded a major punishment involving reduction in rank, dismissal or removal from service or has been compulsorily retired before undergoing the promotion cadre course or during the promotion cadre course, shall not be entitled to undergo the promotion cadre course or the remaining part of the promotion cadre course unless on appeal or review the punishment inflicted on him is withdrawn or the nature of punishment is modified to minor punishment other than with-holding of promotion.

(ii) Likewise, if such punishment is inflicted after the completion of the promotion cadre course and preparation of approved list, promotion shall be withheld till he is exonerated as a result of the decision in appeal or review as the case may be, or till he has undergone the punishment so inflicted.

(5) Restriction on promotion of persons forgoing promotion:- In case a person on his appointment by promotion to the next higher post either on the basis of urgent/temporary appointment or on regular basis, on the recommendations of the Board forgoes such appointment he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent/temporary appointment or on regular basis on the recommendations of the Board).

(6) Disposal of representations and references:- (i) If at any time, a representation or reference relating to qualifying examination or preparation of approved list or promotion cadre course or its examination or any other training course or selection or any other departmental examination conducted under these Rules, is made either by a member of the service or by any Board or by any subordinate office, the orders of the Appointing Authority on it shall be final and ordinarily no further representation or reference on the point so decided upon, shall lie to the Government.

(ii) If on receipt of information or on the basis of an enquiry, the Government or the Appointing Authority, is satisfied that the proceedings of a Board have not been conducted in accordance with the provisions of these Rules or Orders and instructions issued in accordance with these Rules or in just and fair manner, it may set aside the proceedings of such Board and may constitute a fresh Board for the purpose.

Explanation:- All reference to rule 36 in the Rajasthan Jails Subordinate Service Rules, ⁰"1998" shall be construed as reference to sub- rules (1) to (6) of rule 36.

(7) Special nomination for Promotion Cadre Course:- Nomination for promotion cadre course for next higher rank up to Jailor to the extent of 10% of vacancies to be filled by promotion in a particular year may be made by the Appointing Authority in case of those members of Service who have shown outstanding work in preventing escape from prisons or any other field of prison management.

⁰ Substituted for "1997" vide Notification No. F. 2(3) DOP/A-II/98 dated 15.10.1998

PART-VI
APPOINTMENT, PROBATION AND CONFIRMATION

37. Appointment to the Service:- Appointments to a post in the Service by direct recruitment or by promotion, as the case may be, shall be made by the Appointing Authority on occurrence of substantive vacancies, from the candidates selected under rule 34 in the order of merit and from the persons selected under rule 36 of these Rules.

38. Urgent temporary Appointment:- (1) A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under these Rules may be filled in by the Appointing Authority or by the Authority competent to make appointment, as the case may be, by appointing in an officiating capacity thereto an officer eligible for appointment to the post by promotion, or by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these Rules:

Provided that such an appointment will not be continued beyond a period of one year:

Provided further that in respect of a post in the Service for which both the above methods of recruitment have been prescribed the Appointing Authority or the Authority competent to make appointment, as the case may be, shall not, save with the specific permission of the Government in the Administrative Department concerned, fill the temporary vacancy against the direct recruitment quota by a whole - time appointment for a period exceeding three months otherwise than out of persons eligible for direct recruitment and after a short term advertisement.

(2) In the event of non-availability of suitable persons fulfilling the requirements of eligibility for promotion, Government may, notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay down General instructions for grant of permission to fill the vacancies on urgent temporary basis, subject to such conditions and restrictions regarding pay and other allowances as it may direct.

39. Seniority:- *"Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection."

Provided that:-

- (1) If two or more persons are appointed to a post in the same category in the same year, a person appointed by promotion shall rank senior to a person appointed by direct recruitment;
- (2) The seniority inter se of persons appointed to a post in a particular category by direct recruitment on the basis of one and the same selection, except those who do not join service when a post is offered to them within a period of two months from the date of order of appointment unless extended by the Appointing Authority, shall follow the order in which their names have been placed in the list prepared under rule 30;

* Substituted for "Seniority of persons appointed to the lowest post of the Service or lowest categories of posts in each of the Group/Section of the Service, as the case may be, shall be determined from the date of confirmation of such person to the said post but in respect of persons appointed by the promotion to other higher posts in the service or other higher categories of posts in each of the group/Selection in the service, as the case may be, shall be determined from the date of their regular selection to such posts." vide Notification No. F. 7(1)DOP/A -II/96 dated 10-10-2002

- (3) The seniority inter-se of persons appointed to a post in a particular category by promotion shall follow the order in which their names have been placed in the lists prepared under rule 36;
- (4) The persons selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection;

Seniority inter-se of persons selected on the basis of seniority- cum-merit and on the basis of merit in the same selection shall be the same as in the next below grade;

- (5) For purpose of promotion to higher posts in service incase of substantive [¥]"employees" of different groups, their integrated seniority on initial appointment shall be determined, notwithstanding their year of substantive appointment in the different groups, according to the date of continuous officiation in the category of post concerned provided such officiation was not of the nature of fortuitous or adhoc or urgent temporary appointment and there was no default on the part of the employee to join the appointment when ordered.

[%](6) Deleted

[&](7) Withdraw.

^ß(8) the inter-se seniority of the persons screened under proviso added by these amendment rules in the rule relating to method of equipment, shall be determined according to the length of continuous service after their irregular appointment. These persons shall rank junior to the persons appointed regularly before the commencement of these amendment rules.

[≠](9) reservation for Scheduled Castes and Scheduled Tribes employees, with the consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

If on the application of these provisions the Scheduled Castes/ Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification No. F. 7(1)DOP/A-II/96 dated 01.04.1997 shall not be reverted.

Notification No. F. 7(1)DOP/A-II/96 dated 01.04.1997 shall be deemed to have been repealed w.e.f. 01.04.1997."

[¥] Substituted for "employee" vide Notification No. F. 2(3) DOP/A-II/98 dated 15.10.1998.

[%] Deleted ^{\$}"That if a candidate belonging to the Scheduled Caste/Scheduled Tribe is promoted to an immediate higher post/grade against a reserved vacancy earlier than his senior general/O.B.C. candidate who is promoted later to the said immediate higher post/grade, the general/O.B.C. candidate will regain his seniority over such earlier promoted candidate of the Scheduled Caste/Scheduled Tribe in the immediate higher post/grade." vide Notification No. F. 7(1) DOP/A-II/2002, dated 28-12-2002. (w.e.f. 01.01.1997)

^{\$} Added vide Notification No. F. 7(1) DOP/A-II/96, dated 01-04-1997.

[&] Withdrawn [“](Notification No. F. 7(1) DOP/A-II/2002 dated 28.12.2002) and ⁰(F. 7(3) DOP/A-II/2008 dated 25.04.2008) from the date they were issued" vide Notification No. F. 7(3)DOP/A-II/2008 dated 11.09.2011.

⁰ Deleted [“](7) Provided that a candidate who has got the benefit of proviso inserted vide Notification No. F. 7(1)DOP/A-II/96 dated 01.04.1997 on promotion to an immediate higher post shall not be reverted and his seniority shall remain unaffected. This proviso is subject to final decision of the Hon'ble Supreme Court of India in Writ Petition (Civil) No. 234/2002 All India Equality Forum v/s Union of India and Others." vide Notification No. F. 7(3)DOP/A-II/2008, dated 25-04-2008.

[“] Inserted vide Notification No. F. 7(1) DOP/A-II/2002, dated 28-12-2002.

^ß Added vide Notification No. F. 5(2)DOP/A-II/2008pt-I dates 08-07-2009.

[≠] Added vide Notification No. F. 7(3)DOP/A-II/2008 dates 11-09-2011

¶40. "Period of Probation:- (1) A person entering the service by Direct Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in the sub-rule (1), each probationer trainee may be required to pass such departmental examination and to undergo such training as the Government may, from time to time specify."

δ(3) Deleted

£40-A. Pay During probation:- A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time.

Provided that an employee having been regularly selected as per provision of recruitment rules in the government service may be allowed emoluments in his/her on pay scale in the existing pay scale of the post during the service as probationer trainee of fixed remuneration of the new post, whichever is advantageous to him/her.

41. Reversion of Probationer:- Notwithstanding anything contained in rule 40 if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either method of recruitment, completed a period of two years service, or less in the case of those appointed by promotion where the period of probation prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training, shall on the occurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under these rules, and in accordance with his seniority. In case a member of service fails to give a satisfactory account of himself during the probation period and is not confirmed in service he shall be reverted to the post on which he has a lien.

[¶] Substituted for "40. Period of probation:- (1) Every person appointed against a substantive vacancy in the service by direct recruitment shall be placed on probation for a period of two years and those appointed by promotion or special nomination under rule 36(7) to post against such a vacancy shall be on probation for a period of one year: Provided that-(i) Such of them as have, previous to their appointment by promotion, special nomination under rule 36(7), or by direct recruitment against a substantive vacancy, officiated temporarily on the post, which is followed by regular selection, may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment. (ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation. (2) During the period of probation specified in sub-rule (1), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify. Explanation:- In case of a person who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the departmental examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement." vide Notification No. F. 7(2)DOP/A-II/2005 dated 20-01-2006

^δ Deleted for ^θ"The period spent as probationer trainee shall not be counted for experience and eligibility for promotion." vide Notification No. F. 7(2)DOP/A-II/2005 dated 26-04-2011

^θ Added vide Notification No. F. 7(2)DOP/A -II/2005 dated 13-06-2008

[£] Added vide Notification No. F. 7(2)DOP/A -II/2005 dated 13-06-2008

[¥] **42. Unsatisfactory progress during probation:-** If it appears to the appointing authority at any time, during or at the end of the period of probation, that services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer trainee or in other case may discharge or terminate him/her from service. The appointing authority shall accord appropriate opportunity to the probationer -trainee before final orders are passed in this respect:

Provided that the appointing authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer- trainee by a specified period not exceeding one year.

43. Confirmation:- A probationer shall be confirmed in his appointment at the end of his period or probation, if:

- (a) He has passed the Departmental Examination, if any, and has successfully undergone such training as the Government may from time to time, specify;
- (b) He has passed a Departmental test of proficiency in Hindi; and
- (c) The Appointing Authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation

Explanation:- in case the Departmental Examination could not be held due to unavoidable circumstances even after completion of two years' period, the candidate will become due for confirmation after passing of the Departmental Examination with effect from the date on which ⁰"he" completed the probation period.

PART-VII PAY, ALLOWANCES, Etc.

44. Scale of pay: - The scale of monthly pay of a person appointed to a post in the Service shall be such as may be admissible under the rules referred to in rule 46 or as may be sanctioned by the Government from time to time.

[¥] Substituted for "42. Unsatisfactory progress during probation.- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon or in other cases may discharge or terminate him from service;

Provided that no person shall be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period.

(2) the Appointing Authority may, if it so thinks fit any case, or class of cases, extend the period of probation of any member of service by a specified period not exceeding two years in case of person appointed to a post in the service by direct recruitment, and one year in the case of person recruited by promotion or by special nomination under rule 36(7) to such post;

Provided that the Appointing Authority may if it so thinks fit in case of persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years.

(3) Notwithstanding anything contained in sub-rule (1) during the period of probation, if a probationer is placed under suspension or disciplinary proceedings are contemplated or started against him, the period of his probation may be extended till such period as the Appointing Authority thinks fit in the circumstances.

(4) A probationer reverted or discharged from Service during or at the end of the period of probation under sub -rule (1) shall not be entitled to any compensation." vide Notification No. F. 7(2)DOP/A-II/2005 dated 13.06.2008.

⁰ Added vide Notification No. F. 2(3) DOP/A-II/98 dated 15.10.1998.

^B45. Deleted.

46. Regulation of Pay, Leave, Allowances, Pension, etc.:- Except as provided in these Rules the pay, allowances, pension, Leave and other conditions of service of the members of the Service shall be regulated by:-

- (1) The Rajasthan Service Rules, 1951, as amended from time to time;
- (2) The Rajasthan Civil Services (Rationalization of Pay Scales) Rules, 1956 as amended from time to time;
- (3) The Rajasthan Civil Services (Classification, Control & Appeal) Rules, 1958 as amended from time to time;
- (4) The Rajasthan Civil Services (Revised Pay Scales) Rules, 1961 as amended from time to time;
- (5) The Rajasthan Civil Services (New Pay Scales) Rules, 1969 as amended from time to time;
- (6) The Rajasthan Travelling Allowances Rules, 1971 as amended from time to time;
- (7) The Rajasthan Civil Services (Revised New Pay Scales) Rules, 1976;
- (8) The Rajasthan Civil Services (Revised Pay Scales) Rules, 1983, 1987, 1989 & 1998 as amended from time to time;
- (9) The Rajasthan Civil Services (Conduct) Rules, 1971 as amended from time to time;
- (10) Any other rules prescribing General conditions of service made by the appropriate Authority under the proviso to Article 309 of the Constitution of India, and for the time being in force.

47. Removal of doubts:- If any doubt arises relating to the application, interpretation and scope of these Rules, it shall be referred to the Government in the Department of Personnel whose decision thereon shall be final.

48. Repeal and saving:- The Rajasthan Jails Subordinate Service Rules 1976 are hereby repealed;

Provided that any action taken under the rules and orders so superseded shall be deemed to have been taken under the provisions of these rules.

^B Deleted for "45. Increment During Probation:- A probationer shall draw increment in the scale of pay admissible to him during the period of probation in accordance with the provisions of the Rajasthan Service Rules, 1951." vide Notification No. 7(2)DOP/A -II/2005 dated 20 -01-2006.

49. Power to relax Rules:- In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these Rules with respect to age or experience of any person, it may with the concurrence of the Department of Personnel and in ^δ“consultation” with the Commission, where necessary, by orders dispense with or relax the relevant provisions of these Rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favorable than the provisions already contained in these Rules. Such cases or relaxation shall be referred to the Commission, where necessary by the Administrative Department.

Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before holding the meeting of the department Promotion Committee.

^ù Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/ Secretary Department of personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

[¥] Provide also that in case vacant post cannot be filled by promotion for want of prescribed experience on the lower post or experience of service or both, as the case may be, for the year 2023-24, a relaxation upto two years in experience of the lower post or experience or service or both, as the case may be, shall be given to fill vacant post. However where the experience prescribed for promotion is two years, relaxation shall be given for one year only. No one shall be promoted during the period of probation.

^δ Substituted for "consultation" vide Notification No. F. 2(3)DOP/A-II/98 dated 02.09.1998

^ù Added vide Notification No. F. 7(3)DOP/A -II/95pt. Dated 18.07.2017

[¥] Added vide Notification No. F. 7(4)DOP/A-II/2023-04341 Dated 15.05.2023

SCHEDULE-I

S. No.	Name of Post	Method of Recruitment	Qualifications And Experience For direct recruitment	Post from which promotion is to be made	Qualifications and experience for promotion	Remarks
1	2	3	4	5	6	7
CATEGORY-I						
1.	Jailor (which includes: a. Inspector of Lock-ups and b. professional instructor)	100% by promotion		Deputy Jailor	5 years' experience on the post mentioned In column No. 5.	-
^B 2.	Deputy Jailor	50% by direct recruitment and 50% by promotion	Graduate from a University established by law in India.-	Head Warder/ Lady Head Warder	5 years Experience on the postmentioned in column No. 5, or if graduate 3 years' Experience on the post mentioned in column No. 5.	The existing post of Chief Head Warder and Assistant Jailor shall be merged in the post of Deputy Jailor.
^Y 3.	Deleted					

^B Substituted for-

1	2	3	4	5	6	7
2.	Deputy Jailor	50% by direct recruitment and 50% by promotion	Graduate from a University established by law in India.-	Head Warder/ Lady Head Warder	5 years Experience on the postmentioned in column No. 5, or if graduate 3 years' Experience on the post mentioned in column No. 5.	The existing post of Chief Head Warder and Assistant Jailor shall be merged in the post of Deputy Jailor.

vide Notification No. F. 2(3)DOP/A-II/98 dated 20.03.2017

^Y Deleted-

1	2	3	4	5	6	7
3.	Assistant Jailor	50% by direct recruitment & 50% by promotion.	Graduate from a University established by law in India.	Head Warder/ Lady Head Warder.	5 years experience on the post mentioned in Column No. 5, or 3 years' experience, if graduate.	-

vide Notification No. F. 2(3)DOP/A-II/98 dated 20.03.2017

1	2	3	4	5	6	7
4.	Factory Supervisor	100% by Promotion	-	Assistant Factory Supervisor	5 years' Experience on the post mentioned in column No. 5.	-
5.	Teacher Gr. II/HeadMaster	100% by Promotion	(i) Post graduate with B.Ed. or equivalent Degree in teaching from a University established by law in India. (ii) 5 years' experience of teaching in Government aided or Government Institution.	Assistant Teacher	(i) Post-graduate with B.Ed. Degree (or equivalent) from a University established by law in India. (ii) 5 years' experience on the post mentioned in Column No. 5.	If no suitable candidate is available for promotion, the post mentioned in Col. No. 2 may be filled in by direct recruitment as per the qualification mentioned in column No. 4 or by taking persons on deputation from the Education Department.
Category -II						
6.	Chief Armourer	100% by direct recruitment	(i) Ex- Servicemen or Ex - CPO- personnel, minimum to or equivalent of the rank of J.C.O.; (ii) should be a trained armourer from services.	-	-	Post can also be filled by deputation from Central Police Organizations
7.	Jailor M.T.O.	100% by direct recruitment	(i) Secondary or equivalent (ii) Diploma in motor mechanics from a recognized institute; (iii) should possess heavy and light motor vehicle driving licence with at least 3 years' experience in the field; (iv) should have thorough knowledge of repair of H.M.V. and L.M.V.	-	-	Efficiency in driving and repairing shall be examined through trade test as test as directed by the Appointing Authority
8.	Military Drill Instructor	100% by direct recruitment	Ex-Serviceman minimum to or equivalent of the rank of JCO having thorough knowledge of : (a) Military Drill with and without arms, and (b) Un-armed combat.	-	-	Post can also be filled by deputation from central Police Organizations

1	2	3	4	5	6	7
9.	Assistant Teacher	100% by direct recruitment	Graduate with B.Ed. [¥] (or equivalent)" Degree from a University established by law in India.	-	-	Post can also be filled by deputation from the Education Department.
⁰ 10.	Deleted					
11.	Head Warder/ Lady Head / Lady Head Warder (which includes: (a) HW -M.T. Driver, (b) HW-Armourer, (c) HW-P.T.I., (d) HW- Mechanic, and (e) HW-Band Master	100% by promotion	-	Warder/ Lady Warder	Graduate of a University established by law in India with 3 years' experience on the post mentioned in Column No. 5 OR Senior Secondary under 10+2 Scheme/ Higher Secondary under old Scheme with 4 years' experience on the post mentioned in Column No. 5 OR 5 years' experience on the post mentioned in Column No.5 for others.	-

[¥] Substituted for "or equivalent" vide Errata Notification No. F. 2(3)DOP/A-II/98 dated 02.09.1998

⁰ Deleted-

1	2	3	4	5	6	7
10.	Chief Head Warder /Matron	100% by promotion	-	Head Warder/ Lady Head Warder	Graduate of a University established by law in India with 3 years' experience on the post mentioned the post mentioned in Column No.5 or 5 years' experience on the post mentioned in Column No. 5 for others.	Only a Lady Head Warder can be promoted and posted as Matron at Ladies' Jail.

vide Notification No. F. 2(3)DOP/A-II/98 dated 20.03.2017

1	2	3	4	5	6	7
12.	<p>Warder/Lady Warder (Which includes:</p> <p>(a) Warder-M. T. Driver</p> <p>(b) Warder/ armourer</p> <p>(c) Warder- P.T.I.</p> <p>(d) Warder mechanic</p> <p>(e) Warder –Band Master</p> <p>(f) Warder – Machineman</p> <p>(g) Warder - Electrician</p> <p>(h) Warder- Barber</p> <p>(i) Warder- Washerman</p> <p>(j) Warder-Cook</p>	100% by direct recruitment	<p>Secondary or equivalent from a recognised board</p> <p>(i) Secondary or equivalent (ii) Valid driving licence for HMT & LMT with 3 years’ experience as driver; and (iii) Knowledge of roadside repair of motor vehicle & efficiency in driving.</p> <p>Ex–Serviceman or Ex–CPO personnel having at least 3 years’ experience as Armourer.</p> <p>Secondary or equivalent; with Certificate of Physical Training from a recognized Institute; OR Ex - Serviceman /Ex–CPO Personnel having experience of PTI for at least 3 years.</p> <p>(i) Secondary or equivalent; (ii) National Trade Certificate/State Trade Certificate in Mechanical Trade from National Council for Vocational Training/State Council for Vocational training; and (iii) knowledge and experience of operating and repairing General electrical and mechanical equipment.</p> <p>5 years’ experience on the post mentioned in Column No. 2.</p> <p>(i)Secondary or equivalent; (ii)National Trade Certificate/State Trade Certificate in Mechanical Trade from National Council for Vocational Training/State Council for Vocational Training; and (iii) knowledge and experience of operating and repairing General electrical and mechanical equipment.</p> <p>(i)Secondary or equivalent (ii)National Trade Certificate/State Trade Certificate in electrical trade from National Council for Vocational Training/State Council for Vocational Training; and (iii) knowledge and experience of laying and repairing electric lines and electrical equipment</p> <p>2 years’ working experience as a Barber/ Hair Dresser,</p> <p>2 years’ working experience as Washerman</p> <p>Secondary (or equivalent) from a recognized Board with Certificate in cooking/ food and nutrition from a recognized institute; OR Senior Secondary (or equivalent) with Home science as one of the subjects.</p>	-	-	-

1	2	3	4	5	6	7
13.	Assistant Factory Supervisor	50% by direct recruitment & 50% by promotion	(i) Secondary or equivalent from a recognized Board; (ii) National Trade Certificate/State Trade Certificate from National council for Vocational Training /State Council for Vocational Training or National Apprenticeship Certificate in Weaving/ Hosiery/ Cutting and Tailoring/ Carpentry/Blacksmithy/Leather Work; and (iii) 2 years' working experience in the trade.	Vocational Teacher	3 years' experience on the post mentioned in Column No. 5	Vacancy to be filled as per trade of the vacant post. If suitable professional candidates are not available in the Department, the vacancy can be filled by direct recruitment.
14.	Vocational Teacher	100% by Promotion	(i)Secondary or equivalent from a recognized Board; and; (ii)National Trade Certificate/State Trade Certificate from National council for Vocational Training /State Council for Vocational Training or National Apprenticeship Certificate in: Weaving/Hosiery/ Cutting and Tailoring/Tailoring/Carpentry/ Blacksmithy/Leather Work.	Dyer/ Leather Instructor /Tailor/Carpen ter/Blacksmith	5 years' experience on the post mentioned in Column No. 5.	If suitable candidates are not available in the Department, vacancies can be filled by direct recruitment.
15.	Dyer	100% by direct recruitment	Secondary or equivalent with Certificate or Diploma in Fabric dyeing from a recognized institute.	-	-	-
16.	Leather Instructor	100% by direct recruitment	Secondary or equivalent with National Trade Certificate/State Trade Certificate in Leather work from National Council for Vocational Training/State Council from Vocational Training.	-	-	-
17.	Tailor	100% by direct recruitment	Secondary or equivalent with National [¥] "Trade" Certificate/State Trade Certificate in Cutting and Tailoring from National Council for Vocational Training /State Council for Vocational Training.	-	-	-

¥ Substituted for "Trad" vide Errata Notification No. F. 2(3)DOP/A-II/98 dated 02.09.1998

1	2	3	4	5	6	7
18.	Carpenter	100% by direct recruitment	Secondary or equivalent with National Trade Certificate/State Trade Certificate in Carpentry from National Council for Vocational Training/State Council for Vocational Training.	-	-	-
19.	Blacksmith Grade II	100% by direct recruitment	Secondary or equivalent with National Trade Certificate/State Trade Certificate in relevant trade from National council for Vocational Training/State Council for Vocational Training.	-	-	-

SCHEDULE – II

Written competitive examination to be held under rule 26 of these rules shall be conducted by the commission on the following pattern:-

S.No.	Subject	Duration	Maximum Marks
1	2	3	4
1.	General Hindi	3 Hours	200
2.	General Knowledge & General Science (to be answered in English or Hindi)	3 Hours	200

Syllabus and standards of each subject will be designed by the Appointing Authority in consultation with the Commission.

The minimum passing marks for the written examination shall be 36% in each paper and 40% in aggregate.

The place and time for holding written examination shall be notified by the Commission from time to time.

By Order and in the name of the Governor,

sd/-

(S. M. Kerwal)

Deputy Secretary to the Governor Government